Questionnaire HBO-Monitor Associate degree 2024

> Pick only one answer unless stated otherwise

Gener	al Questions		
01	I identify as:	1 male 2 female 3 gender diverse	geslid
OVERSI	_AAN ALS PRECODE == 1:		
02	What is your age?		lft
hbo A	ssociate degree programme 2022-2023		
OVERSI	_AAN ALS PRECODE == 1:		
03	Name Associate degree programme		go2
ONDER	STAANDE UITVRAGEN ALS PRECODE == 1:		
03	This questionnaire is about [precode: name of study programme], is it correct that you followed this programme?	1 yes 2 no, I followed the following programme:	go2_precode
OVERSI	_AAN ALS PRECODE == 1:		
04	Where did you complete your hbo Associate degree programme?	city:	go_plt
OVERSI	_AAN ALS PRECODE == 1:		
05a	Type of programme	1 fulltime> verder naar vraag 62 parttime3 dual	govth
ALLEEN	VRAGEN ALS govth = 2 of govth = 3 OF ALS pVariant	= 2 of pVariant = 3:	
05b	Why did you choose to study parttime / dual? (as opposed to fulltime)	1 because of the way of studying (more professional practice) 2 because of the possibility to combine work and study 3 other, namely	keuzedtdu
OVEDCI	AAN ALC PRECORE 4.		
06	_AAN ALS PRECODE == 1: Starting date of your Associate degree programme	month:year:	gobgm/gobgj
OVERSI	_AAN ALS PRECODE == 1:		
07	Graduation date (as stated on degree certificate)	month:year:	goeim/goeij
08a	Experience during your hbo programme (only activities for which you received credits) a. internship b. work c. gained experience from professional practice in a different way than the above.	1 no 2 yes 1 no 2 yes 1 no 2 yes	erbpadst erbpadw erbpada
08b	How many times did you apply before you found an internship position? (If you've done multiple internships, think about the internship for which you applied the most times)	 1 1 time 2 2 - 3 times 3 4 - 6 times → go to question 08c 4 7 - 10 times → go to question 08c 5 more than 10 times → go to question 08c 6 no application was necessary 	stagesoll

08c	What do you believe were the reasons your initial applications were rejected?		stagered
09	Extra-curricular experience during your hbo programme (activities for which you received no credits) a. other work experience relevant to your field b. position in voluntary organization (e.g. secretary of student association)	1 no 2 yes 1 no 2 yes	erarw erbse erbdrijf
	c. started my own business	1 no 2 yes	
Prior to	o your hbo Associate degree programme		
10	With what degree were you admitted to the hbo Associate degree programme?	 non-academic senior secondary education (e.g. havo) academic senior secondary education (e.g. vwo) vocational secondary education (e.g. mbo) 	toedipl
		 4 higher vocational education, Associate degree programme 5 other higher vocational education (e.g. hbo) 6 other, namely: 	toedipl2
11	How did you find out that there are Associate degrees in higher professional education?	1 via pre-education study counsellor 2 via hbo college information 3 through family/friends/acquaintances 4 through pre-education study information activities 5 via employer 6 other, namely	adhoeont adhoeont2
12	Did you know in good time that there are both Associate degree programmes (2 years) and bachelor's programmes (4 years) in hbo?	1 yes, I knew that in time 2 no, I found out by accident	adtijd
13	Did you know in good time that there are fulltime, parttime and dual Associate degree programs in higher professional education?	1 yes, I knew that in time 2 no, I found out by accident	advtdtdu
14a & b	How important was it for your choice of study that:		adstdu
	a) the Associate degree programme lasted 2 years compared to 4 years as with the hbo bachelor programme?	Not important <-> Very important 1 2 3 4 5	
	b) you could (continue to) do paid work in addition to your programme?	Not important <-> Very important 1 2 3 4 5	adstw
15a	Before you chose for the Associate degree programme, did you know that you can first do an Associate degree followed by a bachelor programme?	1 yes 2 no → ga naar vraag 16a	adstopv
15b	To what extent did this play a role in your choice of study?	not at all <-> to a great extent 1 2 3 4 5	adstopvm
16a	Did you do paid work before you started the Associate degree programme? (no side jobs)	1 yes, for about years 2 no → ga naar vraag 17a	bwvoorad bwvoorad2
	aan programmeurs: hier dient een verwijsvar varing had voorafgaande aan de Associate d werkvoor=1 als 16a=1, anders werl		relevante
16b	Did your employer encourage you to follow the Associate degree program at the time?	1 yes 2 no 3 N/A, I was self-employed at the time → go to question 17	wgadstim
16c	Did your employer:	no yes, partially yes, 100%	

	a. made it possible to follow the Associate degree programme during working hours?	1 2 3	wgadmog
	b. contributed financially to the costs of the Associate degree programme?	1 2 3	wgadfin
17a	What was your main reason for following this Associate degree programme?	1 to be able to grow within my organisation 2 to increase my chances of a different/better position 3 to develop myself further (broaden and/or deepen) 4 to be able to earn more 5 to follow an educational programme to get work 6 it was offered by my employer/supervisor> go to question 18 7 it was required by my employer/supervisor> go to question 18 8 other, namely:	adreden adreden2
17b	To what extent have you been able to achieve this goal?	not at all <-> to a large extent 1 2 3 4 5	adbereik
After t	he hbo Associate degree programme		
18	Have you followed any other programme at hbo, university or vocational secondary education since leaving your hbo Associate degree programme? - no course or company programme	1 yes 2 no → ga naar vraag 21	vvogevad
	ı have followed several follow-up programs a t follow-up programme.	fter leaving the HBO Associate degree, question 19	only concerns
19a	What is the name of this follow-up programme? (no course)	1 university education bachelor, namely 2 university education pre-master, namely 3 university education master, namely 4 higher vocational education Associate degree, namely 5 higher vocational education bachelor, namely 6 higher vocational education master, namely 7 other, namely	vvohboa vvo
19b	How is the continuity between your hbo Associate degree programme and this (follow-up) programme?	1 badly 2 moderately 3 sufficiently 4 well	vvoasn
20	Are you still following this follow-up programme?	1 yes 2 no, diploma or certificate obtained 3 no, left the program without a diploma	vvod
21	Were you unemployed after graduation before you found your first job? - if you continued to work in the job you already had during the programme, fill in 'no' - if you haven't found a job yet, fill it total number of months in which you have been unemployed have been since graduation.	1 yes, number of months: 2 no	iw4jn / iw4
22	Are you currently looking for (other) paid employment?	1 yes 2 no	bwzknu
23	Which description fits your current situation best?	1 employment 2 study 3 other, namely:	mpba mpand

24 Are you currently in **paid** employment? 1 yes vwbw 2 no \rightarrow go to question 46

Current	iob/	activ	vities

25	Starting date:	month: year:	hbgm/hbgj
----	----------------	--------------	-----------

> Noot aan programmeurs: hier dienen twee verwijsvariabelen te worden aangemaakt die aangeven of men al werkzaam was in de huidige functie voorafgaand aan de Associate degree programme, of pas na afstuderen: functievoor=1 als (hbgm+hbgj*12) <= (gobgm+gobgj*12); anders functievoor=0 functiena=1 als (hbgm+hbgj*12) >= (goeim+goeij*12); anders functiena=0

26	Your job/occupation	Name job/occupation: Main tasks:	hberisco hwkz
27	The company/organisation you work for	Type of company/organisation:	hbra hprod
28	Size of the company/organisation (also include other branches, if any)	1 1 - 24 persons 2 25 - 99 persons 3 100 - 999 persons 4 1000 persons or more	hpocatvier
	Do you work abroad?	1 Yes → Which country? 2 No	hvldnchk hvlnd
29	In which town or city do you work?	Town/city: (if not in the Netherlands) country:	hvplt hvlnd
30	Your type of employment: (one answer: if you have multiple jobs, the question is about the job you work most hours in)	 1 salaried employment 2 work via commercial 'temping' agency 3 self-employed → go to question 32 4 freelance → go to question 32 5 other, namely: 	hdvbmu hdvbmu2
			navomaz
31	Type of position	 permanent position temporary position (with prospect of permanent position) temporary position (without prospect of permanent position) not applicable 	hash
32	What minimum required level of education was set by your employer for your current job/activities? (If self-employed or freelance: the question refers to the level of education required by your main client)	1 higher vocational education, master 2 higher vocational education, bachelor 3 higher vocational education, Associate degree 4 university education, master 5 university education, bachelor 6 vocational secondary education (e.g. mbo) 7 senior secondary education (e.g. havo/vwo) 8 junior secondary education (e.g. vmbo) or no education	honwgvereist
33	Which field of study was required by your employer for your current job/activities? (If self-employed or freelance: the question refers to the field of study required by your main client) < Information screen: Field of study refers to the specific field or discipline in which a degree programme specializes. For example	 1 my own field 2 my own or a related field 3 another field 4 no particular field 	horwgw

Dutch language teacher, Nursing or Software developer.>

> Verwijzing vraag 34a:

indien werkvoor=1, ga naar vraag 34a, anders ga naar vraag 35

34a Have there been changes in your position/activities, compared to your work situation before you started the Associate degree programme, in terms of: a. the required level of education?

b. the required field of study?

c. your work tasks?

< Information screen: This question only concerns substantial changes, for example from bachelor to master as the required education level, from an

economic to a technical education, or from executive to more managerial work tasks >

1 no 2 yes	horver
1 no 2 yes	htakver

> Verwijzing vraag 34b:

indien functievoor=1 en vraag34a/a=2, ga naar vraag 34b, en daarna naar verwijzing vraag 34d indien functievoor=0 en vraag 34a/a=2, ga naar vraag 34c, anders ga naar verwijzing vraag 34d

34b	Which level of education best suits your current position/activities?	 Associate degree (higher vocational education) vocational secondary education (e.g. mbo) bachelor (university of higher vocational education) hbo/wo) master (university of higher vocational education) hbo/wo) other, namely 	honnuad honnuad2
34c	Which level of education best describes the position/activities you had before you started the Associate degree programme?	 1 Associate degree (higher vocational education) 2 vocational secondary education (e.g. mbo) 3 bachelor (university of higher vocational education) hbo/wo) 4 master (university of higher vocational education) hbo/wo) 	honvoorad2

5 other, namely....

Verwijzing vraag 34d:

indien functievoor=1 en vraag34a/b=2, ga naar vraag 34d, <mark>en daarna naar vraag 35</mark> indien functievoor=0 en vraag 34a/b=2, ga naar vraag 34e, anders ga vraag 35

	indien functievoor=0 en vraag 34a/b=2, ga n	aar vraag 34e, anders ga vraag 35	
34d	Which field of study best suits your current position/activities?	1 my own field2 my own or a related field3 another field4 no particular field	hornuad
34e	Which field of study is best suited to the position/activities you had before you started the Associate degree programme?	 1 my own field 2 my own or a related field 3 another field 4 no particular field 	horvoorad
35	Do you supervise other employees?	1 yes, I supervise people 2 no	hld hldap
36	Average number of working hours (teachers: 1 teaching hour = 1.5 working hours)	Regular/contractual working hours in main job hours per week Working hours in other paid job(s) hours per week	haurw
37	Gross income in euro's Gross income: From contractual working hours in main job (bonuses and extra allowances included)	approximately gross euro per month	hbi
	From other paid job(s).	approximately gross euro per month	nbi

< Information screen: If you don't know your income exactly, give an estimate as best you can. This information is only used at an aggregated level. Your individual answers are protected by the GDPR privacy rules and will never be published or provided to third parties >

Your opinion about your current job/activities

38	How well does the Associate degree programme you followed correspond to your current position/activities?	1 2 3 4	badly moderate sufficient well				hason
39	To what extent are your capacities utilized in your current job/activities?	no 1	ot at all <-> 2	to a larç 3	je exter 4	nt 5	ohfnut
40	To what extent do you lack capacities necessary for carrying out your current job/activities?	no 1	ot at all <-> 2	to a larç 3	ge exter 4	nt 5	ohfkorn
41	Does your job provide good career opportunities? < Info: This question concerns your own subjective experience, i.e. the extent to which you have confidence in the career opportunities offered by your current position/activities >	al 1	most none 2	<-> 3	ve 4	ry many 5	ohfcar
42	How satisfied are you with your current job/activities?	ve 1	ery dissatist 2	fied <-> 3	very sa	atisfied 5	ohftevr
43	To what extent has your Associate degree	n	ot at all <->	to a lar	ge exte	nt	
	programme contributed to: a. obtaining more interesting work tasks? b. the possibilities to contribute something meaningful to society through your work?	1	2	3	4	5	bhfinttaak bhfbetmaat
	De volgende items alleen als <i>werkvoor</i> =1	ľ	2	Ü	7	Ü	
		1	2	3	4	5	bhfdoorgr
	c. your career opportunities at work? d. more respect from colleagues and/or clients?	1	2	3	4	5	bhfrespect
	e. better use of your knowledge and skills at work?	1	2	3	4	5	bhfgebrkv
44	Are you working in a crossover role? Info: A crossover role refers to a position in which you perform tasks that bridge multiple disciplines, domains fields of expertise. For example, medical photographer sports psychologist, music therapist, neuromarketer or climate journalist.	,	1 yes 2 no → na	aar vraa	g 46		ohfcross
45	What different disciplines or domains does this crossov role consist of?	ver	(ope	n questi	on)		ohfcross2

Opinion about your Associate degree programme

46	Please indicate how satisfied you are with:	ve	ery diss	atisfied	d <->	very s	atisfied	
	a. your programme in general?	1	2		3	4	5	oopsa
	b. the content of the programme?	1	2		3	4	5	tooivo
	c. the educational methods?	i	2		3	4	5	toowvio
	d. the extent to which you can learn in practice within	i	2		3	4	5	toopglio
	the programme?	Ľ	_		,	-	U	toopgilo
	e. the teachers of the course?	1	2		3	4	5	toodvo
	f. the connection with your previous education?	1	2		3	4	5	tooavo
	g. the possibility of study guidance from the study	'n	2		3	4	5	toosbvo
	programme?	ı '		•	,	4	J	1003000
	(Infoblokje: This concerns guidance from your study							
	program other than the substantive guidance by the							
	lecturers. Think of a mentor, coach, study advisor,							
	wage-job supervisor, tutor, etc.) h. the possibilities to combine my education with my	1	2		3	4	5	toomou
	work?	'		•	,	4	3	toomcw
	WOIK:							
47	Please indicate how satisfied you are with:	VE	ery diss	atisfied	d <->	very s	atisfied	
	a. the information about career options?	1	2		3	4	5	toovlb
	b. preparation for (further) professional practice?	1	2		3	4	5	toovbbp
	c. contact with professional practice, for example	1	2	;	3	4	5	toocbp
	guest speakers or lecturers from the professional							
	field?	1	2	;	3	4	5	toomobp
	d. the opportunities for development in professional							
	practice from the training?	1	2	;	3	4	5	toobdbp
	e. the guidance by teachers while learning in							
	professional practice?	1	2	;	3	4	5	toobptb
	f. the extent to which professional practice is reflected							
	in the testing and assessment?	1	2	;	3	4	5	tooabpoo
	g. the connection of learning in professional practice							
	with other education?	1	2	;	3	4	5	toobbibp
	h. the guidance by the company or institution during	١.	_		_		_	
	learning in professional practice?	1	2	;	3	4	5	toogbp
	i. what you have learned from your training in							
	professional practice?							
48	To what extent does your Associate degree	n	ot at all	<-> to	a la	rge ext	ent	
	programme offer a good basis:					_		
	a. to start on the labour market?	1	2	;	3	4	5	goaarb
	b. for the further development of knowledge and							
	skills?	1	2	;	3	4	5	goaont
	c. to deal with social issues (e.g. climate change,							
	social safety and diversity)?	1	2		3	4	5	goamv
	d. To fulfill a cross-over role at your work	1	2	;	3	4	5	goafcr
	Info bij (d): A crossover role refers to a position in							
	which you perform tasks that bridge multiple							
	disciplines, domains or fields of expertise. For							
	example, medical photographer, sports psychologist,							
	music therapist, neuromarketer or climate journalist.							
37b	In what way(s) did you encounter cross-over roles							
376	during your hbo Associate degree programme?							
	(multiple answers are possible)							
	(maniple answers are possible)							
	(a. Trough interpoline and practical projects	0	nee	1	ja			tocosp
	(a Trough internships and practical projects		nee		ja			tocomw
	(b) Through specific courses (e.g., minors) or	U	TICC		Jα			tocomw
	workshops	٥	nee	1	ja			tocoism
	(c) Through assignments and case studies in regular	Ŭ	1100		ju			100013111
	classes	٥	nee	1	ja			tocovoc
	(e) Other, namely	Ŭ	1100		ju			1000700
	(f) I did not encounter cross-over roles during my	n	nee	1	ja			tocoa2
	education		nee		ja			toconia
	Info: A crossover role refers to a position in which you	J		'	ju			tooonia
	Info: A crossover role refers to a position in which you perform tasks that bridge multiple disciplines,							
	domains or fields of expertise. For example, medical							
	domains of holds of expertise. For example, medical							

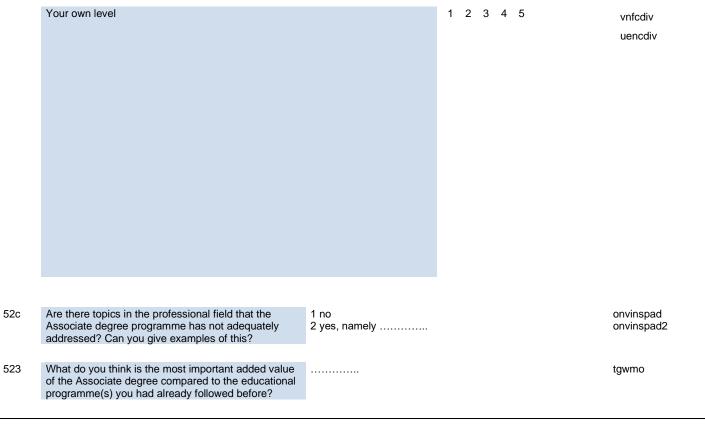
photographer, sports psychologist, music therapist, neuromarketer or climate journalist.

49	Indicate your opinion about your Associate degree programme in terms of: a. scope b. depth c. difficulty d. balance between theory and practice e. prescribed study time	much too narrow <-> much too broad 1	goabren5 goadien5 goamoen5 goatvp5 goasdu5
50	To what extent were the following elements/core objectives strongly addressed in your programme?	not at all <-> to a great extent	
	a. developing practical and professional skills in preparation for a career in your field	1 2 3 4 5	kaboopv
	b. teaching how to apply theoretical knowledge in practice.	1 2 3 4 5	kaboatkp
	c. stimulating critical thinking	1 2 3 4 5	kaboskd
	d. promoting cooperation e. promoting effective communication	1 2 3 4 5 1 2 3 4 5	kabobsw kabobec
	f. stimulating personal and professional development	1 2 3 4 5	kabosllo
51a	In retrospect, would you choose the same Associate degree programme again? < Information screen: This question is about what you would do if you went back to the moment when you chose your Associate degree programme. Knowing what you know now, would you make the same choice again?>	 yes, same programme at the same hbo college → ga naar vraag 51c yes, same programme, but at another hbo college, namely No, a different programme at the same hbo college, namely the programme: No, a different programme at another hbo college or university or mbo college, namely the programme: No, I would not study at all → ga naar vraag 51c 	azo1k azonms azo2
51b	Why would you choose another programme/another hbo college, mbo college or university?		wazo2
51c	What would you have done if your study programme had only existed as a bachelor's variant (4 years) at the time of choosing the study programme?	1 I would have opted for the bachelor variant (4 years). 2 I would have chosen a different Associate degree 3 I would not (yet) have chosen to follow a hbo programme	wazogead
51d	Would you recommend your hbo programme to friends, family or colleagues?	Definitely notProbably notMaybeProbablyDefinitely	goaanr
51e	Please explain any further suggestions on how to	,	woovb1
	improve the Associate degree programme you followed. (e.g. What did you miss during the course, what should be done differently or what was redundant?)		

Kennis en vaardigheden

> Noot aan programmeurs: vraag 52a alleen tonen als men antwoord 1 heeft aangekruist bij vraag 24, dus als vwbw = 1. Anders alleen vraag 52b hier tonen.

52a&b	Below you find a number of aspects that may be important for carrying out a job. For each aspect, please indicate: a. the level required for your current job/ activities (if you are in paid employment) b. your own level						
	Knowledge of:	mo	doro	to .		waallant	
	your own field or discipline The level required for your current job Your own level	1	2 2	3	4		vnfev uenev
	other fields or disciplines The level required for your current job Your own level	1		3	4	5 5	vnfav uenav
	methods and techniques for practically-orientated research The level required for your current job Your own level	1		3		5 5	vnfmtp uenmtp
	Ability to:						
	use information and communication technology: Info: Information and communication technologies are e.g. internet, different types of software and hardware) The level required for your current job Your own level		2 2				vnfict uenict
	work within a budget, plan or guideline The level required for your current job Your own level	1		3	4	5 5	vnfcw uencw
	come up with new ideas and solutions The level required for your current job Your own level	1	2	3	4	5 5	vnfnio uennio
	learn new things The level required for your current job Your own level	1	2	3	4	5 5	vnfndl uenndl
	make your meaning clear to others The level required for your current job Your own level	1		3	4	5 5	vnfadb uenadb
	cooperate productively with others The level required for your current job Your own level	1	2	3	4	5 5	vnfps uenps
	perform your work without supervision The level required for your current job Your own level	1			4		vnfzwu uenzwu
	think analytically Info: Analytical thinking is the systematic and logical analysis of complex problems in order to arrive at solutions. The level required for your current job The level required for your current job Your own level	1	2 2	3	4	5 5	vnfayd uenayd
	take initiative Info: Taking initiative means being proactive, taking responsibility, and taking action without anyone asking you to. The level required for your current job Your own level	1	2 2	3 3	4 4	5 5	vnfoin uenoin
	be flexible Info: Being flexible refers to showing adaptability to changes in tasks, responsibilities, circumstances or work environment. The level required for your current job Your own level	1			4 4		vnfofz uenofz
	intercommunicate with people with different cultural backgrounds, values, and/or norms The level required for your current job	1	2	3	4	5	



Your country of birth: 1 Netherlands

In conclusion

Country of birth:

34	Country of Birth.	1 Netherlands 2 Another country, namely: 3 I prefer not to answer this qu Your father's country of birth: 1 Netherlands 2 Another country, namely: 3 I prefer not to answer this qu Your mother's country of birth: 1 Netherlands 2 Another country, namely: 3 I prefer not to answer this qu	estion	gbIndrp1 gbIndrp2 Indpa1 Indpa2 Indma1 Indma2
55a	Where do you live now?	town/city:(if abroad) country:		wpltnu wlndnu
55b	Where did you live at the age of 16?	town:(if abroad) country:		wplt16 wlnd16
55c	Where did you live during the last year of your Associate degree programme?	town:(if abroad) country:		wpltlj wlndlj
56	Education level parents Mark the education level of both your parents 1 elementary school 2 junior secondary education (lbo/vbo/vmbo/mavo) 3 senior secondary education (havo/ vwo) 4 vocational secondary education (mbo) 5 higher vocational education (hbo) 6 university education (wo) 7 I do not know 9 not applicable	Father 1 2 3 4 5 6 7 9	Mother 1 2 3 4 5 6 7 9	nivpa3 nivma3

57	In the future, would you: a. like to receive general information per e-mail from your hbo college? b. like to receive a short summary of the results of this survey per e-mail? c. be willing to participate in further research? d. like to receive information from your hbo college by e-mail regarding further training/retraining? e. like to receive information from your hbo college by e-mail regarding supervising interns? f. be open to guest lectureship or provide information on behalf of your hbo college? g. like to receive information from your hbo college by e-mail about something else?	1 1 1 1	yes yes yes yes yes yes yes	2 no	mail_jn samenvat toekom infobijs infobgst gastdoc infoand			
	Specify something else:				infoand2			
58	Could you please fill in your e-mail address for this purpose? The e-mail address will only be used for purposes specified by you.	e-	mail		nawmail			
59	Do you give us permission to pass your answers on to your hbo college in recognizable form?		yes no		gegdg			
Remarks								

Thanks for filling in the questionnaire!