## Vragenlijst HBO-Monitor Masters 2024

> Kruis slechts één antwoord aan tenzij anders aangegeven

Gene	ral Questions		
01	I identify as:	1 male 2 female 3 gender diverse	geslid
OVER8	SLAAN ALS PRECODE == 1:		
02	What is your age?		lft
hbo n	naster programme 2022-2023		
OVER8	SLAAN ALS PRECODE == 1:		
03	Name of hbo bachelor programme		go2
<mark>ONDE</mark>	RSTAANDE UITVRAGEN ALS PRECODE == 1:		
03	This questionnaire is about [precode: name of study programme], is it correct that you followed this programme?	1 yes 2 no, I followed the following programme:	go2_precode
<b>OVERS</b>	SLAAN ALS PRECODE == 1:		
04	Type of programme	1 fulltime 2 parttime 3 dual	govth
<b>OVER</b>	SLAAN ALS PRECODE == 1:		
05	Starting date of your hbo master programme	month:year:	gobgm/gobgj
OVER8	SLAAN ALS PRECODE == 1:		
06	Graduation date (as stated on degree certificate)	month:year:	goeim/goeij
07	Average final grade	1 6 2 6.5 3 7	goexch
	<information as<br="" intended="" is="" question="" screen:="" this="">background information to better interpret answers to</information>	4 7.5	
	questions about labour market and other outcomes. If a different form of grading was used for your study	6 8.5	
	programme, estimate this figure as best you can on a 10-point scale>	7 9 8 9.5 9 10	

#### Prior to your hbo master programme

8a	Did you do paid work before you started the master programme? (no side jobs)	1 yes, for about years 2 no $\rightarrow$ go to question 9	bwvoorm bwvoorm2
8b	Did you also perform paid work in the six months prior to the start of the master programme? (no side jobs)	1 ja 2 nee → ga naar vraag 9	bwhalfm

> Noot aan programmeurs: hier dient een verwijsvariabelen te worden aangemaakt die aangeeft of men relevante werkervaring had voorafgaande aan de masteropleiding: werkvoor=1 als 8b=1, anders werkvoor=0

8c	Did your employer encourage you to follow the master programme at the time?	1 yes 2 no 3 N/A, I was self-employed at the time $\rightarrow$ go to question 9	wgmstim
8d	Did your employer: : a. make it possible to follow the master programme during working hours? b. contribute financially to the costs of the master programme?	no yes, partially yes, 100% 1 2 3 1 2 3	wgmmog wgmfin
9	Did you work during/in addition to your master programme? (no side jobs)	1 yes 2 no	wmtijdens
10	With what degree were you admitted to the hbo master programme?	<ol> <li>higher vocational education bachelor, namely</li> <li>higher vocational education master, namely</li> <li>university education bachelor, namely → ga naar vraag</li> <li>12a</li> <li>university education master, namely → ga naar vraag 12a</li> <li>other, namely</li> </ol>	toediplm toediplm2
11	Did you follow this course at the hbo college as your master programme?	1 yes, I enrolled in a similar field of study within the same hbo college 2 yes, I enrolled into a different field of study, but within the same hbo college 3 no, I enrolled into a different hbo college, but within the same field of study 4 no, I enrolled into a different hbo college and into a different field of study	vohmz
12a	What was your reason for following this master programme?	<ol> <li>to be able to grow within my organisation</li> <li>to increase my chances of a different/better position</li> <li>to develop myself further (broaden and/or deepen)</li> <li>to be able to earn more</li> <li>it was required by my employer/supervisor → go to question 13</li> <li>other, namely:</li> </ol>	mreden mreden2
12b	To what extent have you been able to achieve this goal?	not at all <-> to a large extent 1 2 3 4 5	mbereik

### After the hbo master programme

13	Did you follow any additional educational programme or course after completing your hbo programme? - <i>No hobby courses</i>	<ol> <li>yes, another higher vocational education master programme (hbo)</li> <li>yes, a university education master programme (wo)</li> <li>yes, an other programme, namely</li> <li>no</li> </ol>	vvom vvom2
14	Did you follow any additional course or training programme after completing your hbo programme? - Other than the programme mentioned in the previous question - No hobby courses	1 yes 2 no	cbogmda
15	Have you been unemployed after completing your education before you found your first job/carried out your first assignment as a self-employed person/self- employed person/freelancer? Info: Being unemployed is understood as not having paid work, but still having recently looked for work and being immediately available for it.	1 yes, for how many months?(enter number of months) 2 no, I have not been unemployed	iw4jn / iw4
16	Are you currently looking for (other) paid employment?	1 yes 2 no	bwzknu

17	Which description fits your <b>current</b> situation best?	<ol> <li>employment</li> <li>study</li> <li>other, namely:</li> </ol>	mpba mpand
18a	Do you currently (also) have <b>paid</b> work?	1 yes 2 no $\rightarrow$ go to question 39	vwbw
18b	Do you have more than one job?	1 yes, namely jobs 2 no	meerbaan meerbaan2

#### **Current job/activities**

> Noot aan programmeurs: de volgende toelichting alleen tonen als men antwoord 42 heeft aangekruist bij vraag 18b

> Unless indicated otherwise, the following questions only relate to the job in which you work the most hours on average

19	Starting date:	month: year:	hbgm/hbgj

> Noot aan programmeurs: hier dienen twee verwijsvariabelen te worden aangemaakt die aangeven of men al werkzaam was in de huidige functie werkzaam was voorafgaande aan de masteropleiding, of pas na afstuderen: functievoor=1 als (hbgm+hbgj\*12) <= (gobgm+gobgj\*12); anders functievoor=0 functiena=1 als (hbgm+hbgj\*12) >= (goeim+goeij\*12); anders functiena=0

20	Your job/occupation	Name job/occupation: Main tasks:	hberisco hwkz
21	The company/organisation you work for	Type of company/organisation: Kind of product/service: Name of company/organisation:	hbra hprod hnmbdr
22	Size of the company/organisation (also include other branches, if any)	<ol> <li>1 - 24 persons</li> <li>25 - 99 persons</li> <li>100 - 999 persons</li> <li>1000 persons or more</li> </ol>	hpocatvier
	Do you work abroad?	1 Yes → Which country? 2 No	hvldnchk hvlnd
23	In which town or city do you work?	Town/city:	hvplt <del>hvlnd</del>
24	(one answer: if you have multiple jobs, the question is about the job you work most hours in)	1 salaried employment 2 work via commercial 'temping' agency 3 self-employed $\rightarrow$ go to question 26 4 freelance $\rightarrow$ go to question 26 5 other, namely:	hdvbmu hdvbmu2
25	Type of position	<ol> <li>permanent position</li> <li>temporary position (with prospect of permanent position)</li> <li>temporary position (without prospect of permanent position)</li> <li>not applicable</li> </ol>	hash

26	What minimum required level of education was set <b>by</b> <b>your employer</b> for your current job/activities? (If self-employed or freelance: the question refers to the level of education required by your main client)	2 3	master (university of higher vocation education) (hbo/wo) bachelor (university of higher vocation education) (hbo/wo Associate degree (higher vocational education) (hbo) bther, namely	honwgmb ) honwgmb2
	INFO: If you started your current position/activities before you obtained your master's degree, then this refers to the level that was required by your employer at that time.			
27	Which field of study was required by your employer for your current job/activities? (If self-employed or freelance: the question refers to the field of study required by your main client)	1 2 3 4	my own field my own or a related field another field no particular field	horwgmb
	< Information screen: Field of study refers to the specific field or discipline in which a degree program specializes. For example Dutch language teacher, Nursing or Software developer.>			
> Verw	ijzing vraag 28a: indien werkvoor=1, ga naar vraag 28a, ande	ers	ga naar vraag 29	
28a	Have there been changes in your position/activities, compared to your work situation before you started the master programme, in terms of: a. the required level of education? b. the required field of study? c. your work tasks?	1 1 1	o 2 yes	honver horver htakver
	< Information screen: This question only concerns substantial changes, for example from bachelor to master as the required education level, from an economic to a technical education, or from executive to more managerial work tasks >			
> Verw	ijzing vraag 28b: indien functievoor=1 en vraag28a/a=2, ga na indien functievoor=0 en vraag 28a/a=2, ga r anders ga naar verwijzing vraag 28d		vraag 28b, <mark>en daarna naar verwijzing vraag 28</mark> vraag 28c	d
28b	Which level of education best suits your current position/activities?	2 hb 3	master (university of higher vocational education, hbo/wo bachelor (university of higher vocational education, /wo) Associate degree (higher vocational education) bther, namely	honnum honnum2
28c	Which level of education best describes the position/activities you had before you started the master programme?	2 hb 3	master (university of higher vocational education, hbo/wo bachelor (university of higher vocational education, /wo) Associate degree (higher vocational education) other, namely	honvoorm honvoorm2
Verwijz	ing vraag 28d: indien functievoor=1 en vraag28a/b=2, ga na indien functievoor=0 en vraag 28a/b=2, ga r anders ga vraag 29		-	
28d	Which field of study best suits your current position/activities?	1 2 3 4	my own field my own or a related field another field no particular field	hornum
28e	Which field of study is best suited to the position/activities you had before you started the master programme?	1 2 3 4	my own field my own or a related field another field no particular field	horvoorm

		4 geen specifieke richting	
29	Do you supervise other employees?	1 yes, I supervise people 2 no	hld hldap
30	Average number of working hours (teachers: 1 teaching hour = 1.5 working hours)	Regular/contractual working hours in main job hours per week Overtime in main position: hours per week Working hours in other paid job(s) 	haurw hauow nautot
31	Gross income in euro's Gross income: From contractual working hours in main job (bonuses and extra allowances included) From other paid job(s).	approximately gross euro per month approximately gross euro per month	hbi nbi

## Your opinion about your current job/activities

32	To what extent are your capacities utilized in your current job/activities?	not a 1	at all <-> t 2	o a larg 3	e exten 4	t 5	ohfnut
33	To what extent do you lack capacities necessary for carrying out your current job/activities?	not a 1	at all <-> t 2	o a larg 3	e exten 4	t 5	ohfkorn
34	Does your job provide good career opportunities? < Info: This question concerns your own subjective experience, i.e. the extent to which you have confidence in the career opportunities offered by your current position/activities >	almo 1	ost none 2	<-> 3	ver 4	y many 5	ohfcar
35	How satisfied are you with your current job/activities?	very 1	dissatisfi 2	ed <-> 3	very sa 4	atisfied 5	ohftevr
36	To what extent has your master programme	not	at all <->	to a larg	je exter	nt	
	contributed to: a. obtaining more interesting work tasks? b. the possibilities to contribute something meaningful	1	2	3	4	5	bhfinttaak bhfnutmaat
	to society through your work?	1	2 2	3	4	5	h h f el e e u eu
	<ul><li>c. your career opportunities at work?</li><li>d. more respect from colleagues and/or clients?</li></ul>	1	2	3 3	4 4	5 5	bhfdoorgr bhfrespect
	e. better use of your knowledge and skills at work?	1	2	3	4 4	5	bhfgebrkv
37	Are you working in a crossover role? Info: A crossover role refers to a position in which you perform tasks that bridge multiple disciplines, domains or fields of expertise. For example, medical photographer, sports psychologist, music therapist, neuromarketer or climate journalist.	1 ye 2 no	s o → naar v	vraag 39	)		ohfcross

38

What different disciplines or domains does this crossover ...... (open question)..... role consist of?

ohfcross2

#### Opinion about your master programme

39	Please indicate for the following aspects how satisfied you are about:	zeer o	ontevred	len <->	zeer te	vreden	
	a. your study programme in general? b. the preparation for your professional career?	1 1	2 2	3 3	4 4	5 5	oopsa oopvb
	c. the extent to which the programme could be			-		-	toopriv
	followed in combination with your private life?	1	2	3	4	5	•
	d. the content of the programme?	1	2 2	3 3 3	4	5	tooivo
	<ul><li>e. the connection to current professional practice?</li><li>f. the embedding of applied research within the</li></ul>	1	2	3	4	5	tooaans tooipo
	programme?	1	2 2	3 3	4	5 5	
	g. your lecturers?	1	2	3	4	5	toodvo
	h. the information during the programme on career opportunities?						toovlb
> Verw	ijzing vraag 40a/b: indien werkvoor=0, ga naar vraag 40a, daar indien werkvoor=1, ga naar vraag 40b	na na	ar vra	ag 41			
40a	To what extent does your master programme provide a good basis for:	not at	all <->	to a lar	ge exte	nt	
	a. entering the labour market and starting work?	1	2 2	3	4	5	goaarb
	<ul><li>b. continuing to develop your knowledge and skills?</li><li>c. for working in complex practical situations</li></ul>	1	2	3 3	4	5	goaont
	from a helicopter view? d. for contributing to innovation in practice and	1	2	3	4	5	goaheli
	profession?	1	2	3	4	5	goapb

e. for setting up and maintaining professional networks? 1 2 3 f. to deal with social issues (e.g. climate change, 2 2 social safety and diversity)? 1 3 1 3

g. To fulfill a cross-over role at your work

Info bij (g): A crossover role refers to a position in which you perform tasks that bridge multiple disciplines, domains or fields of expertise. For example, medical photographer, sports psychologist, music therapist, neuromarketer or climate journalist.

40b In what way(s) did you encounter cross-over roles during your hbo master programme? (multiple answers are possible)

<ul><li>(a Trough internships and practical projects</li><li>(b) Through specific courses (e.g., minors) or</li></ul>	0 nee 0 nee	1 ja 1 ja	tocosp tocomw
workshops (c) Through assignments and case studies in regular classes	0 nee	1 ja	tocovoc
(e) Other, namely (f) I did not encounter cross-over roles during my education	0 nee 0 nee	1 ja 1 ja	tocoa2 toconia

4

4

4

5

5

5

Info: A crossover role refers to a position in which you perform tasks that bridge multiple disciplines, domains or fields of expertise. For example, medical photographer, sports psychologist, music therapist, neuromarketer or climate journalist.

40c	To what extent does your hbo master programme	not a	at all <->	> to a la	rge exte	ent	
	offer a good basis:						
	a. to start on the labour market?	1	2	3	4	5	

goanet

goamv

goafcr

	b. for the further development of knowledge and skills?	1	2	3	4	5	goaont
	c. working in complex practical situations from a helicopter view?	1	2	3	4	5	goaheli
	d. for contributing to innovation in practice and	1	2	3	4	5	goapb
	profession? e. setting up and maintaining professional	1	2	3	4	5	goanet
	networks? f. to deal with societal issues (e.g. climate change, social safety and diversity)?	1	2	3	4	5	goamv
	g. To fulfill a cross-over role at your work	1	2	3	4	5	goafcr
	Info bij (g): A crossover role refers to a position in which you perform tasks that bridge multiple disciplines, domains or fields of expertise. For example, medical photographer, sports psychologist, music therapist, neuromarketer or climate journalist.						
	Please indicate your opinion about your hbo programme in terms of:						
	a. scope		too narr 2  3		much 5	too broad	goabren5
	b. depth	much	too shal	low <->	> much	too deep	goadien5
	c. difficulty	much	2 3 too low	<-> mu		nigh	goamoen5
	d. balance between theory and practice	much	2 3 too theo	oretical		uch too practice-based	goatvp5
	e. international orientation	much	2 3 too little	e <->m		o much	goaio
	f. prescribed duration of study programme	Much	2 3 too shoi 2 3	rt <->n	5 nuch to 5	o long	goasdu
l	In retrospect, would you choose the same hbo master programme again?	<i>vraag</i> 2 ye	<i>42c</i> s, same	program	mme, b	the same hbo college $\rightarrow$ ga naa	ar azo1k
		3 No	y ( o, a diffe	name ni rent pro	oo colle gramm	ge) e at the same hbo college,	azonms
			e course				azo2
		univer	sity, nar	nely the	course	e at another hbo college or ∷ I <i>→ ga naar vraag 42c</i>	
	Why would you choose another programme/another						wazo2
	hbo college or university?						
	Would you recommend your hbo programme to friends, family or colleagues?		bably				goaanr
1	Please explain any further suggestions on how to						woovb1
I	(e.g. What did you miss during the course, what should be done differently or what was redundant?)						WOOVDT
ł	What did the master programme bring you in terms of personal development?						wopo

41

42a

42b

42c

42d

42e

### Knowledge and skills

#### > Noot aan programmeurs: vraag 43a alleen tonen als men antwoord 1 heeft aangekruisd bij vraag 18a. Dus als vwbw = 1

43a Below are a number of aspects that could be important in your work. Please indicate for each aspect an estimation of the level required for your current position/activities

	Knowledge of:	matig <-> uitmuntend	
	your own field or discipline other fields or disciplines methods and techniques for practically-orientated research	1 2 3 4 5 1 2 3 4 5 1 2 3 4 5 1 2 3 4 5	vnfev vnfav vnfmtb
	Ability to:		
	deal with complex problems in unpredictable situations coordinate and manage multiple processes guide individuals and groups in their professional development come up with new ideas and solutions transform complex and unpredictable work contexts that require new approaches make your meaning clear to others critically assess theory and practical situations work in interdisciplinary teams working with people from different cultures	$\begin{array}{cccccccccccccccccccccccccccccccccccc$	vnfovs vnfmpc vnfpgb vnfnio vnftrn vnfadb vnftpk vnfitw vnfcul
	think analytically Info: Analytical thinking is the systematic and logical analysis of complex problems in order to arrive at solutions.	1 2 3 4 5	vnfayd
	take initiative Info: Taking initiative means being proactive, taking responsibility, and taking action without anyone asking you to.	1 2 3 4 5	vnfoin
	be flexible Info: Being flexible refers to showing adaptability to changes in tasks, responsibilities, circumstances or work environment.	1 2 3 4 5	vnfofz
	intercommunicate with people with different cultural backgrounds, values, and/or norms	1 2 3 4 5	vnfcdiv
43b	Please indicate for each aspect the extent to which the master programme contributed to this:		
	Knowledge of:	zeer weinig <-> zeer veel	
	your own field or discipline other fields or disciplines methods and techniques for practically-orientated research	1 2 3 4 5 1 2 3 4 5 1 2 3 4 5 1 2 3 4 5	bdrev bdrav bdrmtb
	Ability to:		
	deal with complex problems in unpredictable situations coordinate and manage multiple processes guide individuals and groups in their professional development come up with new ideas and solutions transform complex and unpredictable work contexts that require new approaches make your meaning clear to others	$\begin{array}{cccccccccccccccccccccccccccccccccccc$	bdrovs bdrmpc bdrpgb bdrnio bdrtrn
	critically assess theory and practical situations work in interdisciplinary teams working with people from different cultures	1 2 3 4 5 1 2 3 4 5 1 2 3 4 5 1 2 3 4 5 1 2 3 4 5	bdradb bdrtpk bdritw bdrcul
	think analytically Info: Analytical thinking is the systematic and logical analysis of complex problems in order to arrive at solutions.	1 2 3 4 5	bdroad
	take initiative Info: Taking initiative means being proactive, taking responsibility, and taking action without anyone asking you to.	1 2 3 4 5	bdroin
	be flexible Info: Being flexible refers to showing adaptability to changes in tasks, responsibilities, circumstances or work environment.	1 2 3 4 5	bdrofz

	intercommunicate with people with different cultural backgrounds, values, and/or norms		1	2	3	4	5	bdrcdiv
43c	Are there topics in the professional field that the master programme has not adequately addressed? Can you give examples of this?	1 no 2 yes, namely						onvinsp onvinsp2
43d	In your opinion, what is the most important added value of the master progamme compared to the programme(s) you had already followed before?							tgwmo

#### Tot slot

44a	Country of birth:	Your country of birth: 1 Netherlands → ga naar vraag 45 2 Another country, namely: 3 I prefer not to answer this question Your father's country of birth: 1 Netherlands 2 Another country, namely: 3 I prefer not to answer this question Your mother's country of birth: 1 Netherlands 2 Another country, namely: 3 I prefer not to answer this question Your mother ountry, namely:	gblndrp1 gblndrp2 Indpa1 Indpa2 Indma1 Indma2
44b	What is your nationality?	<ol> <li>Dutch</li> <li>other than Dutch, namely</li> </ol>	natl natl2
44c	Did you come to the Netherlands specifically for your studies?	<ol> <li>yes, I came to the Netherlands specifically for the master's programme</li> <li>yes, I had already come to the Netherlands for my bachelor's degree</li> <li>yes, I came to the Netherlands for another study programme, namely</li> <li>no I came to the Netherlands for other reasons</li> </ol>	naarni naarni2
45	Education level parents Mark the education level of both your parents elementary school junior secondary education (lbo/vbo/vmbo/mavo) senior secondary education (havo/ vwo) vocational secondary education (mbo) higher vocational education (hbo) university education (wo) I do not know not applicable	FatherMother1122334455667799	nivpa3 nivma3
46	<ul> <li>In the future, would you:</li> <li>a. like to receive general information per e-mail from your hbo college?</li> <li>b. like to receive a short summary of the results of this survey per e-mail?</li> <li>c. be willing to participate in further research?</li> <li>d. like to receive information from your hbo college by e-mail regarding further training/retraining?</li> <li>e. like to receive information from your hbo college by e-mail regarding supervising interns?</li> <li>f. be open to guest lectureship or provide information on behalf of your hbo college?</li> <li>g. like to receive information from your hbo college by e-mail about something else?</li> </ul>	1       yes       2       no	mail_jn samenvat toekom infobijs infobgst gastdoc infoand

	Specify something else:		
			infoand2
47	Could you please fill in your e-mail address for this purpose? The e-mail address will only be used for purposes specified by you.	e-mail	nawmail
48a	Have you been in contact with your hbo college since you graduated?	1 yes 2 no, but I would like to $\rightarrow$ <i>ga naar vraag 49</i> 3 no, but I don't need that either $\rightarrow$ <i>ga naar vraag 49</i>	cnthsm
48b	Are you still in contact with hbo college regarding:		
	<ul><li>a. Taking further training?</li><li>b. Guidance of interns?</li><li>c. Giving a guest lecture?</li><li>d. Give information?</li><li>e. Otherwise</li></ul>	1 yes       2 no	cntbsjn cntstjn cntgastdoc cntvoorl cntand1
	Specification of 'Other' category		cntsand2
48c	Would you like more or less contact with your hbo college than you have now?	<ol> <li>I would like more contact</li> <li>I think the amount of contact is fine now</li> <li>I would like less contact</li> <li>I would prefer no further contact</li> </ol>	cnthoev
49	Do you give us permission to pass your answers on to your hbo college in recognizable form?	1 yes 2 no	gegdg

Remarks	
	•••••
	•••••
Thanks for filling in the questionnaire!	