## **Questionnaire HBO-Monitor 2024**

> Pick only one answer unless stated otherwise

	only one anomer amous states eather wice		
Gener	al Questions		
01	I identify as:	1 male 2 female 3 gender diverse	geslid
OVERSI	_AAN ALS PRECODE == 1:		
02	What is your age?		lft
hbo ba	achelor programme 2022-2023		
OVERSI	_AAN ALS PRECODE == 1:		
03	Name of hbo bachelor programme		go2
ONDER	STAANDE UITVRAGEN ALS PRECODE == 1:		
02	This questionnaire is about [precode: name of study programme], is it correct that you followed this programme?	1 yes 2 no, I followed the following programme:	go2_precode
OVERSI	_AAN ALS PRECODE == 1:		
04	Type of programme	1 fulltime 2 parttime 3 dual	govth
OVERSI	_AAN ALS PRECODE == 1:		
05	Where did you complete your hbo bachelor programme?	city:	go_plt
OVEDCI	AAN ALC PRECORE 4		
06 06	_AAN ALS PRECODE == 1: Starting date of your hbo bachelor programme	month:year:	gobgm/gobgj
OVERSI	_AAN ALS PRECODE == 1:		
07	Graduation date (as stated on degree certificate)	month:year:	goeim/goeij
08	Average final grade	1 6 2 6.5 3 7 4 7.5 5 8 6 8.5 7 9 8 9.5 9 10	goexch
09a	Experience during your hbo programme (only activities for which you received credits) a. internship/work placement (in the Netherlands) b. internship/work placement completed abroad c. education completed abroad	1 no 2 yes 1 no 2 yes, namely (country):	erstnl erstbu/erstbuld erowbu/erowbuld
09b	How many times did you apply before you found an internship position?	<ol> <li>1 1 time</li> <li>2 2 - 3 times</li> <li>3 4 - 6 times → go to question 09c</li> </ol>	stagesoll

	(If you've done multiple internships, think about the internship for which you applied the most times)	<ul> <li>4 7 - 10 times → go to question 09c</li> <li>5 more than 10 times → go to question 09c</li> <li>6 no application was necessary</li> </ul>	
09c	What do you believe were the reasons your initial applications were rejected?		stagered
09d	Extra-curricular experience during your hbo programme (activities for which you received <b>no</b> credits) a. other work experience relevant to your field b. position in voluntary organization (e.g. secretary of student association) c. started my own business	1 no 2 yes 1 no 2 yes 1 no 2 yes	erarw erbse erbdrijf
Prior to	your hbo bachelor programme		
10a	With what degree were you admitted to the hbo bachelor programme?	<ol> <li>non-academic senior secondary education (e.g. havo)</li> <li>academic senior secondary education (e.g. vwo)</li> <li>vocational secondary education (e.g. mbo)</li> <li>higher vocational education, Associate degree programme</li> <li>other higher vocational education (e.g. hbo)</li> <li>other, namely:</li> </ol>	toedipl toedipl2
l0b t/m	10d alleen vragen als govth of pOpleiding (soort	opleiding) = 2 (deeltijd)	
10b	Did you have any work experience in your field prior to starting your parttime hbo programme?	1 no 2 yes, namelyyears of working experience	vowerk vowerkaj
10c	Did you enroll your hbo programme directly after graduation from the above-mentioned education programme?	1 yes> go to question 11 2 no	govoddm
	xt question concerns the period between the ion programme you followed prior to your hbo	start of your parttime hbo programme and the comporcion	pletion of the
10d	What is the most suitable description of your situation during this period?	1 paid employment 2 self-employed 3 freelance 4 combination employment - in search of employment 5 unemployed 6 student 7 taking care of children/family 8 other, namely:	vomph vomphan2
After y	our hbo bachelor programme		
11	Did you follow any courses / in-house training after completing your hbo programme? - No hobby courses	<ul><li>1 yes</li><li>2 no → go to question 13</li></ul>	vvogev
	ou followed more than one other programmed first >>>	e after graduation, the following questions refer to th	e course you
12a	What is the name of this programme? (no short course)	1 university bachelor: 2 university pre-master: 3 university master: 4 hbo Associate degree:	vvohboa vvo

			05 HBO 202
		5 hbo bachelor: 6 hbo master: 7 other, namely:	
12b	How well does this course correspond to the hbo programme you graduated from in 2021- 2022?	1 badly 2 moderately 3 sufficiently 4 well	vvoasn
13	How long were you unemployed before you found your first job?  - if you haven't found a job yet, fill in the total months you have been unemployed so far.	months     not applicable; I was not unemployed	iw4jn / iw4
14	Are you currently looking for (other) paid employment?	1 yes 2 no	bwzknu
15	Which description fits your <b>current</b> situation best?	1 employment 2 study 3 other, namely:	mpba mpand
16	Are you currently in <b>paid</b> employment?	<ul> <li>1 yes</li> <li>2 no → go to question 36</li> </ul>	vwbw
Currer	nt job/activities		
17	Starting date:	month:year:	hbgm/hbgj
18	Your job/occupation	Name job/occupation: Main tasks:	hberisco hwkz
19	The company/organisation you work for	Type of company/organisation:  Kind of product/service:  Name of company/organisation:	hbra hprod hnmbdr
20	Size of the company/organisation (also include other branches, if any)	1 1 - 24 persons 2 25 - 99 persons 3 100 - 999 persons 4 1000 persons or more	hpocatvier
	Do you work abroad?	1 Yes → Which country? 2 No	hvldnchk hvlnd
21	In which town or city do you work?	Town/city:(if not in the Netherlands) country:	hvplt <del>hvlnd</del>
22	Your type of employment: (one answer: if you have multiple jobs, the question is about the job you work most hours in)	<ul> <li>salaried employment</li> <li>work via commercial 'temping' agency</li> <li>self-employed → go to question 24</li> <li>freelance → go to question 24</li> <li>other, namely:</li> </ul>	hdvbmu
			hdvbmu2

permanent position
 temporary position (with prospect of permanent position)
 temporary position (without prospect of permanent position)
 not applicable

hash

23

Type of position

24	What minimum required level of education was set by your employer for your current job/activities? (If self-employed or freelance: the question refers to the level of education required by your main client)	1 higher vocational education, master 2 higher vocational education, bachelor 3 higher vocational education, Associate degree 4 university education, master 5 university education, bachelor 6 vocational secondary education (e.g. mbo) 7 senior secondary education (e.g. havo/vwo) 8 junior secondary education (e.g. vmbo) or no education	honwgvereist
25	Which field of study was required by your employer for your current job/activities? (If self-employed or freelance: the question refers to the field of study required by your main client)  < Information screen: Field of study refers to the specific field or discipline in which a degree program specializes. For example Dutch language teacher, Nursing or Software developer.>	<ul> <li>1 my own field</li> <li>2 my own or a related field</li> <li>3 another field</li> <li>4 no particular field</li> </ul>	horwgw
26	Do you supervise other employees?	1 yes, I supervise people 2 no	hld hldap
27	Average number of working hours (teachers: 1 teaching hour = 1.5 working hours)	Regular/contractual working hours in main jobhours per week  Working hours in other paid job(s)hours per week	nautot
28	Gross income in euro's  Gross income: From contractual working hours in main job (bonuses and extra allowances included)  From other paid job(s).	approximately gross euro per month approximately gross euro per month	hbi nbi
Your o	How well does the hbo programme you followed correspond to your current position/activities?  Infoscherm: It is possible that you already had this position during	<ul><li>badly</li><li>moderately</li><li>sufficiently</li><li>well</li></ul>	hason
30	and/or before you started the training. Also then we are interested in the extent to which your position fits with the hbo programme you followed.  To what extent are your capacities utilized in your current job/activities?	not at all <-> to a large extent 1 2 3 4 5	ohfnut
31	To what extent do you lack capacities necessary for carrying out your current job/activities?	not at all <-> to a large extent 1 2 3 4 5	ohfkorn
32	Does your job provide good career opportunities?	almost none <-> very many 1 2 3 4 5	ohfcar
33	How satisfied are you with your current job/activities?	very dissatisfied <-> very satisfied 1 2 3 4 5	ohftevr

Are you working in a crossover role?

Info: A crossover role refers to a position in which you perform tasks that bridge multiple disciplines, domains or fields of expertise. For example, medical photographer, sports psychologist, music therapist, neuromarketer or climate journalist.

35 What different disciplines or domains does this crossover role consist of?

1 yes 2 no → naar vraag 36

What different disciplines or domains does this crossover role consist of?

#### Your opinion about your hbo bachelor programme

36	Please indicate how satisfied you are with:	very o	dissatis	fied <->	very s	atisfied	
	a. your programme in general?     b. the preparation for the (further) professional career?	1	2 2	3 3	4 4	5 5	oopsa oopvb tooivo
	c. the content of the programme? d. the embedding of applied research within the programme?	1	2	3	4 4	5 5	tooipo
	e. your lecturers?  f. the information during the programme on career opportunities?	1	2 2	3 3	4 4	5 5	toodvo toovlb
37a	To what extent does your hbo bachelor programme offer a good basis:	not at	t all <->	to a lar	ge exte	ent	
	a. to start on the labour market?     b. for the further development of knowledge and skills?	1	2	3 3	4 4	5 5	goaarb goaont
	c. to deal with social issues (e.g. climate change, social safety and diversity)?	1	2	3	4	5	goamv
	d. To fulfill a cross-over role at your work  Info bij (d): A crossover role refers to a position in which you perform tasks that bridge multiple disciplines, domains or fields of expertise. For example, medical photographer, sports psychologist, music therapist, neuromarketer or climate journalist.	1	2	3	4	5	goafcr
37b	In what way(s) did you encounter cross-over roles during your hbo bachelor programme? (multiple answers are possible)						
	(a Trough internships and practical projects (b) Through specific courses (e.g., minors) or workshops	0 nee		1 ja 1 ja			tocosp tocomw
	(c) Through assignments and case studies in regular classes	0 nee	)	1 ja			tocovoc
	(d) Other, namely	0 nee		1 ja 1 ja			tocoa2 toconia
	Info: A crossover role refers to a position in which you perform tasks that bridge multiple disciplines, domains or fields of expertise. For example, medical photographer, sports psychologist, music therapist, neuromarketer or climate journalist.						

	in terms of: a. scope	much too narrow <-> much too broad 1 2 3 4 5	
	b. depth	much too shallow <-> much too deep 1 2 3 4 5	goabren5
		much too low <-> much too high	goadien5
	c. difficulty d. balance between theory and practice	1 2 3 4 5 much too theoretical <-> much too practice-based 1 2 3 4 5	goamoen5
	u. balance between meory and practice	1 2 3 4 3	goatvp5
		-	
39a	In retrospect, would you choose the same hbo bachelor programme again?	<ol> <li>yes, same programme at the same hbo college → ga naar vraag 39c</li> <li>yes, same programme, but at another hbo college,</li> </ol>	azo1k
		namely (name hbo college)  3 No, a different programme at the same hbo college,	azonms
		the course:	azo2
		university, namely the programme:	
39b	Why would you choose another programme/another hbo college or university?		wazo2_1/_7
39c	Would you recommend your hbo programme to friends, family or colleagues?	<ul> <li>Definitely not</li> <li>Probably not</li> <li>Maybe</li> <li>Probably</li> <li>Definitely</li> </ul>	goaanr
39d t/m	39e alleen vragen als govth of pOpleiding (soort	onleiding) = 2 (deeltiid)	
39d	In retrospect, are you satisfied with the type of education you chose (parttime education)?	1 yes 2 no, I should have chosen a different type of education,	tvrdeel
		namely:	tvrdeel2
39e	Why did you chose for this parttime programme?	1 to develop myself further in my current field/discipline	goreden
		2 to develop myself further in another field/discipline	
39f	Please explain any further suggestions on how to		woovb1
	improve the hbo programme you followed. (e.g. What did you miss during the course, what should be done differently or what was redundant?)		

### Knowledge and skills

## > Noot aan programmeurs: vraag 40a alleen tonen als men antwoord 1 heeft aangekruist bij vraag 16. Dus als vwbw = 1

40a&b	Below you find a number of aspects that may be important for carrying out a job.						
	For each aspect, please indicate:						
	a. the level required for your current job/ activities						
	(if you are in paid employment)						
	b. your own level						
	Knowledge of:						
		mod	dera	te <	-> e	excellent	
	your own field or discipline						
	The level required for your current job	1	2	3	4	5	vnfev
	Your own level		2				uenev
			_	Ū	•	· ·	
	other fields or disciplines						
	The level required for your current job	1	2	3	4	5	vnfav
	Your own level		2	-		-	uenav
	Tour own level	٠	_	3	4	J	uenav
	methods and techniques for practically-orientated research	1	2	3	1	5	vnfmtp
	The level required for your current job	1		3	4	5	
		'	2	3	4	ວ	uenmtp
	Your own level						

Ability to:							
use information and communication technology: Info: Information and communication technologies are e.g. internet, different types of software and hardware) The level required for your current job Your own level	1			4			vnfict uenict
work within a budget, plan or guideline The level required for your current job Your own level	1 1	2	3	4	5 5		vnfcw uencw
come up with new ideas and solutions The level required for your current job Your own level	1 1		3	4	5 5		vnfnio uennio
learn new things The level required for your current job Your own level	1 1	2	3		5 5		vnfndl uenndl
make your meaning clear to others The level required for your current job Your own level	1 1	2	3	4	5 5		vnfadb uenadb
cooperate productively with others The level required for your current job Your own level	1 1	2	3	4	5 5		vnfps uenps
perform your work without supervision The level required for your current job Your own level	1 1	2	3	4	5 5		vnfzwu uenzwu
think analytically Info: Analytical thinking is the systematic and logical analysis of complex problems in order to arrive at solutions. The level required for your current job The level required for your current job Your own level	1	2 2	3	4 4	5 5		vnfayd uenayd
take initiative Info: Taking initiative means being proactive, taking responsibility, and taking action without anyone asking you to. The level required for your current job Your own level	1		3 3	4 4	5 5		vnfoin uenoin
be flexible Info: Being flexible refers to showing adaptability to changes in tasks, responsibilities, circumstances or work environment. The level required for your current job Your own level	1	2 2	3 3	4 4	5 5		vnfofz uenofz
intercommunicate with people with different cultural backgrounds, values, and/or norms The level required for your current job Your own level	1	2 2	3 3	4 4	5 5		vnfcdiv uencdiv

#### In conclusion

41	Country of birth:	Your country of birth:	
		1 Netherlands	gblndrp1
		2 Another country, namely:	gblndrp2
		3 I prefer not to answer this question	
		Your father's country of birth:	
		1 Netherlands	Indpa1
		2 Another country, namely:	Indpa2
		3 I prefer not to answer this question	
		Your mother's country of birth:	
		·	Indma1

		<ol> <li>Netherlands</li> <li>Another country, namely:</li> <li>I prefer not to answer this que</li> </ol>	Indma2	
42a	Where do you live now?	town/city:(if abroad) country:		wpltnu wlndnu
42b	Where did you live at the age of 16?	town:(if abroad) country:		wplt16 wlnd16
42c	Where did you live during the last year of your hbo programme?	town:(if abroad) country:		wpltlj wlndlj
43	Education level parents Mark the education level of both your parents  1 elementary school 2 junior secondary education (lbo/vbo/vmbo/mavo) 3 senior secondary education (havo/ vwo) 4 vocational secondary education (mbo) 5 higher vocational education (hbo) 6 university education (wo) 7 I do not know 9 not applicable	Father  1 2 3 4 5 6 7 9	Mother  1 2 3 4 5 6 7 9	nivpa3 nivma3
44	In the future, would you: a. like to receive general information per e-mail from your hbo college? b. like to receive a short summary of the results of this survey per e-mail? c. be willing to participate in further research? d. like to receive information from your hbo college by e-mail regarding further training/retraining? e. like to receive information from your hbo college by e-mail regarding supervising interns? f. be open to guest lectureship or provide information on behalf of your hbo college? g. like to receive information from your hbo college by e-mail about something else?	1 yes 2 no		mail_jn samenvat toekom infobijs infobgst gastdoc infoand
	Specify something else:			infoand2
45	Could you please fill in your e-mail address for this purpose?  The e-mail address will only be used for purposes specified by you.	e-mail		nawmail
46	Do you give us permission to pass your answers on to your hbo college in recognizable form?	1 yes 2 no		gegdg
Remar	ks			