

#### LABOUR MARKET FIGURES 1,5 YEARS AFTER GRADUATING AT HBO

- 76% of all graduates find a job in their own field
- The average gross monthly wage is approximately €3.117.
- Two out every three employed alumni (66%) have a permanent contract
- 78% of graduates would choose the same study again

---

#### HBO-MONITOR IN A NUTSHELL

- Since 1990
- Over 20,000 participants every year
- 80% of the hbo institutions participate
- Graduates of: associate degree programs / bachelor programs / master programs
- Full-time, part-time and dual students
- Important for: HBO institutions / government / students / graduates
- In collaboration with: Vereniging Hogescholen
- Conducted by: ROA (Maastricht University) / DESAN Research Solutions



---

#### INTERESTED IN THE RESULTS OF YOUR HBO-MONITOR PREDECESSORS?

ALL FINDINGS FOR YOUR FIELD OF EDUCATION AND ALL OTHER FIELDS CAN BE FOUND AT: [HBOMONITOR.NL](https://hbomonitor.nl).

---

**HELP TO  
IMPROVE YOUR  
STUDY!  
PARTICIPATE IN  
THE HBO-MONI-  
TOR AFTER YOUR  
GRADUATION.**

**HBO  
MONI  
TOR**

## DEAR GRADUATE,

Congratulations on your graduation! After all this effort, you deserve some time to enjoy this great achievement. But maybe you are already thinking about your future endeavors, and what your life will look like a year from now? Did you find a job, and if so, what kind of job? Or maybe you decided to continue your education? And how will you look back on your hbo education? Your college is very interested in this and invites you to participate in the HBO-Monitor next year!

### WHAT AND WHY?

The HBO-Monitor is a yearly nationwide survey among all hbo graduates. It provides insight in the (labour market) position of graduates and shows how well hbo programs prepare their students for the labour market and/or further education. Are the right skills being taught and do graduates possess sufficient knowledge? This information is important not only for your college, but also for future students. It can help them with their study choice!

### WHEN AND HOW?

We will ask you to participate in the HBO-Monitor in the autumn of 2025. You will receive an invitation with a personal link to an online questionnaire. Also, in this invitation you will find further information about the study.

### MORE INFORMATION?

To give you an idea of the content of the study, we include some results of the HBO-Monitor 2023. These figures are based on information of those graduated in 2021/2022. Do you have any questions regarding this letter or the HBO-Monitor? Do not hesitate to contact the researchers at [ROA](mailto:ROA) via [b.belfi@maastrichtuniversity.nl](mailto:b.belfi@maastrichtuniversity.nl)

We hope we may count on you next year!

Sincerely,

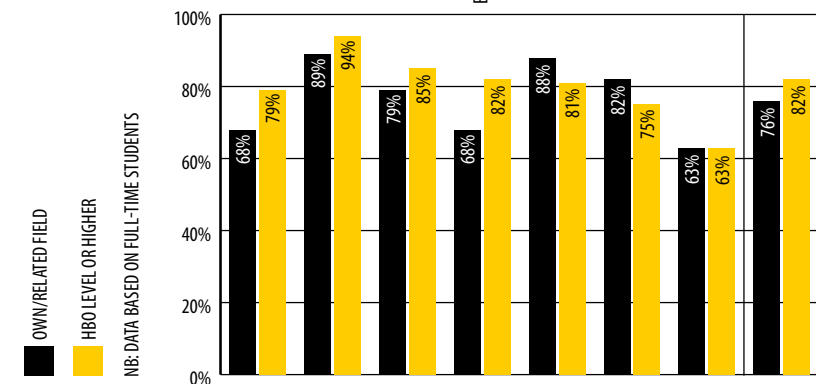
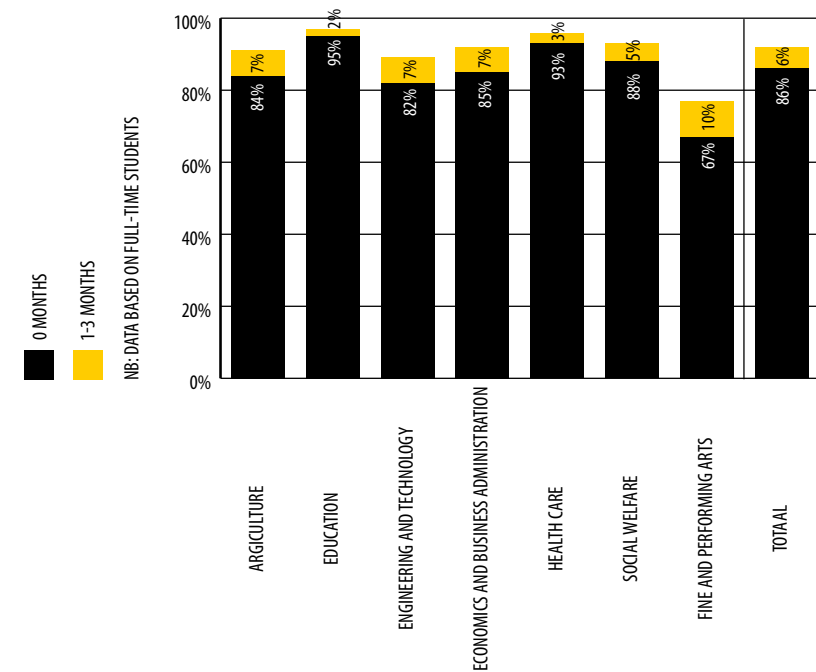


Barbara Belfi  
Project leader HBO-Monitor

## FACTS & FIGURES HBO FULLTIME PROGRAMMES

### SEARCH DURATION FIRST JOB

92% of all graduates find a job within three months; 86% are employed immediately.



### JOB FIELDS AND LEVELS

76% of all employed graduates have a job that matches their own or related educational field; 82% have a job that requires HBO as a minimum level.

Source: HBO-Monitor 2023