

Vragenlijst HBO-Monitor Masters 2023

> Kruis slechts één antwoord aan tenzij anders aangegeven

General Questions

01 I identify as: 1 male
 2 female
 3 gender diverse

02 What is your age?

hbo master programme 2021-2022

03 Name of hbo master programme

04 Type of programme 1 fulltime
 2 parttime
 3 dual

05 Starting date of your hbo master programme month:.....year:

06 Graduation date (as stated on degree certificate) month:.....year:

07 Average final grade 1 6
 2 6.5
 3 7
 4 7.5
 5 8
 6 8.5
 7 9
 8 9.5
 9 10

<Information screen: This question is intended as background information to better interpret answers to questions about labour market and other outcomes. If a different form of grading was used for your study programme, estimate this figure as best you can on a 10-point scale>

Prior to your hbo master programme

8a Did you do paid work before you started the master programme? (no side jobs) 1 yes, for about ... years
 2 no → go to question 9

8b Did you also perform paid work in the six months prior to the start of the master programme? (no side jobs) 1 ja
 2 nee → ga naar vraag 9

> Noot aan programmeurs: hier dient een verwijsvariabelen te worden aangemaakt die aangeeft of men relevante werkervaring had voorafgaande aan de masteropleiding:
 werkvoor=1 als 8b=1, anders werkvoor=0

8c Did your employer encourage you to follow the master programme at the time? 1 yes
 2 no
 3 N/A, I was self-employed at the time → go to question 9

8d Did your employer: : no yes, partially yes, 100%
 a. make it possible to follow the master programme during working hours?
 1 2 3

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| | | |
|-----|--|---|
| | b. contribute financially to the costs of the master programme? | |
| 9 | Did you work during/in addition to your master programme? (no side jobs) | 1 yes 2 no |
| 10 | With what degree were you admitted to the hbo master programme? | 1 higher vocational education bachelor, namely.... 2 higher vocational education master, namely.... 3 university education bachelor, namely → <i>ga naar vraag 12a</i> 4 university education master, namely → <i>ga naar vraag 12a</i> 5 other, namely..... |
| 11 | Did you follow this course at the hbo college as your master programme? | 1 yes, I enrolled in a similar field of study within the same hbo college 2 yes, I enrolled into a different field of study, but within the same hbo college 3 no, I enrolled into a different hbo college, but within the same field of study 4 no, I enrolled into a different hbo college and into a different field of study |
| 12a | What was your reason for following this master programme? | 1 to be able to grow within my organisation 2 to increase my chances of a different/better position 3 to develop myself further (broaden and/or deepen) 4 to be able to earn more 5 it was required by my employer/supervisor → go to question 13 6 other, namely:..... |
| 12b | To what extent have you been able to achieve this goal? | not at all <-> to a large extent 1 2 3 4 5 |

After the hbo master programme

| | | |
|----|---|---|
| 13 | Did you follow any additional educational programme or course after completing your hbo programme? - <i>No hobby courses</i> | 1 yes, another higher vocational education master programme (hbo) 2 yes, a university education master programme (wo) 3 yes, an other programme, namely 4 no |
| 14 | Did you follow any additional course or training programme after completing your hbo programme? - <i>Other than the programme mentioned in the previous question</i> - <i>No hobby courses</i> | 1 yes 2 no |
| 15 | Have you been unemployed after completing your education before you found your first job/carried out your first assignment as a self-employed person/self-employed person/freelancer? <i>Info: Being unemployed is understood as not having paid work, but still having recently looked for work and being immediately available for it.</i> | 1 yes, for how many months?(enter number of months) 2 no, I have not been unemployed |
| 16 | Are you currently looking for (other) paid employment? | 1 yes 2 no |
| 17 | Which description fits your current situation best? | 1 employment 2 study 3 other, namely:..... |

- 18a Do you currently (also) have **paid** work? 1 yes
2 no → go to question 38
- 18b Do you have more than one job? 1 yes, namely..... jobs
2 no

Current job/activities

> *Noot aan programmeurs: de volgende toelichting alleen tonen als men antwoord 1 heeft aangekruisd bij vraag 18b*

> Unless indicated otherwise, the following questions only relate to the job in which you work the most hours on average

- 19 Starting date: month:..... year:

> *Noot aan programmeurs: hier dienen twee verwijzvariabelen te worden aangemaakt die aangeven of men al werkzaam was in de huidige functie werkzaam was voorafgaande aan de masteropleiding, of pas na afstuderen: functievoor=1 als $(hbgm+hbgj*12) \leq (gobgm+gobj*12)$; anders functievoor=0
functiena=1 als $(hbgm+hbgj*12) \geq (goeim+goeij*12)$; anders functiena=0*

- 20 Your job/occupation Name job/occupation:
Main tasks:
- 21 The company/organisation you work for Type of company/organisation:
Kind of product/service:
Name of company/organisation:
- 22 Size of the company/organisation (also include other branches, if any)
1 1 - 24 persons
2 25 - 99 persons
3 100 - 999 persons
4 1000 persons or more
- 23 In which town or city do you work? Town/city:
(if not in the Netherlands) country:
- 24 Your type of employment:
(one answer: if you have multiple jobs, the question is about the job you work most hours in)
1 salaried employment
2 work via commercial 'temping' agency
3 self-employed → go to question 26
4 freelance → go to question 26
5 other, namely:.....
- 25 Type of position
1 permanent position
2 temporary position (with prospect of permanent position)
3 temporary position (without prospect of permanent position)
4 not applicable
- 26 What minimum required level of education was set by your employer for your current job/activities?
(If self-employed or freelance: the question refers to the level of education required by your main client)
1 master (university of higher vocation education) (hbo/wo)
2 bachelor (university of higher vocation education) (hbo/wo)
3 Associate degree (higher vocational education) (hbo)
4 other, namely...

INFO:
If you started your current position/activities before you obtained your master's degree, then this refers to the level that was required by your employer at that time.
- 27 Which field of study was required by your employer for your current job/activities?
1 my own field
2 my own or a related field

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(If self-employed or freelance: the question refers to the field of study required by your main client)

- 3 another field
- 4 no particular field

< Information screen:
Field of study refers to the specific field or discipline in which a degree program specializes. For example Dutch language teacher, Nursing or Software developer.>

> Verwijzing vraag 28a:

indien werkvoor=1, ga naar vraag 28a, anders ga naar vraag 29

- 28a Have there been changes in your position/activities, compared to your work situation before you started the master programme, in terms of:
- a. the required level of education? 1 no 2 yes
 - b. the required field of study? 1 no 2 yes
 - c. your work tasks? 1 no 2 yes

< Information screen: This question only concerns substantial changes, for example from bachelor to master as the required education level, from an economic to a technical education, or from executive to more managerial work tasks >

> Verwijzing vraag 28b:

*indien functievoor=1 en vraag28a/a=2, ga naar vraag 28b, en daarna naar verwijzing vraag 28d
indien functievoor=0 en vraag 28a/a=2, ga naar vraag 28c
anders ga naar verwijzing vraag 28d*

- 28b Which level of education best suits your current position/activities?
- 1 master (university of higher vocational education, hbo/wo)
 - 2 bachelor (university of higher vocational education, hbo/wo)
 - 3 Associate degree (higher vocational education)
 - 4 other, namely...

- 28c Which level of education best describes the position/activities you had before you started the master programme?
- 1 master (university of higher vocational education, hbo/wo)
 - 2 bachelor (university of higher vocational education, hbo/wo)
 - 3 Associate degree (higher vocational education)
 - 4 other, namely...

Verwijzing vraag 28d:

*indien functievoor=1 en vraag28a/b=2, ga naar vraag 28d, en daarna naar vraag 29
indien functievoor=0 en vraag 28a/b=2, ga naar vraag 28e
anders ga naar vraag 29*

- 28d Which field of study best suits your current position/activities?
- 1 my own field
 - 2 my own or a related field
 - 3 another field
 - 4 no particular field

- 28e Which field of study is best suited to the position/activities you had before you started the master programme?
- 1 my own field
 - 2 my own or a related field
 - 3 another field
 - 4 no particular field
 - 4 geen specifieke richting

- 29 Do you supervise other employees?
- 1 yes, I supervise people
 - 2 no

- 30 Average number of working hours (teachers: 1 teaching hour = 1.5 working hours)
- Regular/contractual working hours in main job
..... hours per week
- Working hours in other paid job(s)
..... hours per week

| | | |
|----|--|--|
| 31 | Gross income in euro's | |
| | Gross income: From contractual working hours in main job (bonuses and extra allowances included) | approximately gross euro per month |
| | From other paid job(s). | approximately gross euro per month |

Your opinion about your current job/activities

| | | |
|-----|---|---|
| 32a | Are you working in a crossover role? Info: A crossover role refers to a position in which you perform tasks that bridge multiple disciplines, domains or fields of expertise. For example, medical photographer, sports psychologist, music therapist, neuromarketer or climate journalist. | 1 yes 2 no → naar vraag 33 |
| 32b | What different disciplines or domains does this crossover role consist of? | (open question)..... |
| 33 | To what extent are your capacities utilized in your current job/activities? | not at all <-> to a large extent 1 2 3 4 5 |
| 34 | To what extent do you lack capacities necessary for carrying out your current job/activities? | not at all <-> to a large extent 1 2 3 4 5 |
| 35 | Does your job provide good career opportunities? < Info: This question concerns your own subjective experience, i.e. the extent to which you have confidence in the career opportunities offered by your current position/activities > | almost none <-> very many 1 2 3 4 5 |
| 36 | How satisfied are you with your current job/activities? | very dissatisfied <-> very satisfied 1 2 3 4 5 |
| 37 | To what extent has your master programme contributed to: a. obtaining more interesting work tasks? b. the possibilities to contribute something meaningful to society through your work? c. your career opportunities at work? d. more respect from colleagues and/or clients? e. better use of your knowledge and skills at work? | not at all <-> to a large extent 1 2 3 4 5 1 2 3 4 5 1 2 3 4 5 1 2 3 4 5 1 2 3 4 5 |

Opinion about your master programme

| | | |
|----|---|-----------------------------------|
| 38 | Please indicate for the following aspects how satisfied you are about: | zeer ontevreden <-> zeer tevreden |
| | a. your study programme in general? | 1 2 3 4 5 |
| | b. the preparation for your professional career? | 1 2 3 4 5 |
| | c. the extent to which the programme could be followed in combination with your private life? | 1 2 3 4 5 |
| | d. the content of the programme? | 1 2 3 4 5 |
| | e. the connection to current professional practice? | 1 2 3 4 5 |
| | f. the embedding of applied research within the programme? | 1 2 3 4 5 |
| | g. your lecturers? | 1 2 3 4 5 |
| | h. the information during the programme on career opportunities? | 1 2 3 4 5 |

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> Verwijzing vraag 39a/b:

indien werkvoor=0, ga naar vraag 39a, daarna naar vraag 40

indien werkvoor=1, ga naar vraag 39b

| | | |
|-----|--|--|
| 39a | To what extent does your master programme provide a good basis for: a. entering the labour market and starting work? b. continuing to develop your knowledge and skills? c. for working in complex practical situations from a helicopter view? d. for contributing to innovation in practice and profession? e. for setting up and maintaining professional networks? f. to deal with social issues (e.g. climate change, social safety and diversity)? | not at all <-> to a large extent 1 2 3 4 5 1 2 3 4 5 1 2 3 4 5 1 2 3 4 5 1 2 3 4 5 1 2 3 4 5 |
| 39b | To what extent does your hbo master programme offer a good basis: a. to start on the labour market? b. for the further development of knowledge and skills? c. working in complex practical situations from a helicopter view? d. for contributing to innovation in practice and profession? e. setting up and maintaining professional networks? f. to deal with societal issues (e.g. climate change, social safety and diversity)? | not at all <-> to a large extent 1 2 3 4 5 1 2 3 4 5 1 2 3 4 5 1 2 3 4 5 1 2 3 4 5 1 2 3 4 5 |
| 40 | Please indicate your opinion about your hbo programme in terms of: a. scope b. depth c. difficulty d. balance between theory and practice e. international orientation f. prescribed duration of study programme | much too narrow <-> much too broad 1 2 3 4 5 6 7 much too shallow <-> much too deep 1 2 3 4 5 6 7 much too low <-> much too high 1 2 3 4 5 6 7 much too theoretical <-> much too practice-based 1 2 3 4 5 6 7 much too little <-> much too much 1 2 3 4 5 6 7 Much too short <-> much too long 1 2 3 4 5 6 7 |
| 41a | In retrospect, would you choose the same hbo master programme again? | 1 yes, same programme at the same hbo college → <i>ga naar vraag 41c</i> 2 yes, same programme, but at another hbo college, namely..... (name hbo college) 3 No, a different programme at the same hbo college, namely the course:..... 4 No, a different programme at another hbo college or university, namely the course: 5 No, I would not study at all → <i>ga naar vraag 41c</i> |
| 41b | Why would you choose another programme/another hbo college or university? | |
| 41c | Would you recommend your hbo programme to friends, family or colleagues? | 1 Definitely not 2 Probably not 3 Maybe 4 Probably 5 Definitely |

41d Please explain any further suggestions on how to improve the hbo master programme you followed. (e.g. What did you miss during the course, what should be done differently or what was redundant?)

41e What did the master programme bring you in terms of personal development?

Knowledge and skills

> Noot aan programmeurs: vraag 42a alleen tonen als men antwoord 1 heeft aangekruist bij vraag 18a

42a Below are a number of aspects that could be important in your work. Please indicate for each aspect an estimation of the level required for your current position/activities

Knowledge of: matig <-> uitmuntend

| | | | | | |
|--|---|---|---|---|---|
| your own field or discipline | 1 | 2 | 3 | 4 | 5 |
| other fields or disciplines | 1 | 2 | 3 | 4 | 5 |
| methods and techniques for practically-orientated research | 1 | 2 | 3 | 4 | 5 |

Ability to:

| | | | | | |
|---|---|---|---|---|---|
| deal with complex problems in unpredictable situations | 1 | 2 | 3 | 4 | 5 |
| coordinate and manage multiple processes | 1 | 2 | 3 | 4 | 5 |
| guide individuals and groups in their professional development | 1 | 2 | 3 | 4 | 5 |
| come up with new ideas and solutions | 1 | 2 | 3 | 4 | 5 |
| transform complex and unpredictable work contexts that require new approaches | 1 | 2 | 3 | 4 | 5 |
| make your meaning clear to others | 1 | 2 | 3 | 4 | 5 |
| critically assess theory and practical situations | 1 | 2 | 3 | 4 | 5 |
| work in interdisciplinary teams | 1 | 2 | 3 | 4 | 5 |
| working with people from different cultures | 1 | 2 | 3 | 4 | 5 |

think analytically 1 2 3 4 5
 Info: Analytical thinking is the systematic and logical analysis of complex problems in order to arrive at solutions.

take initiative 1 2 3 4 5
 Info: Taking initiative means being proactive, taking responsibility, and taking action without anyone asking you to.

be flexible 1 2 3 4 5
 Info: Being flexible refers to showing adaptability to changes in tasks, responsibilities, circumstances or work environment.

intercommunicate with people with different cultural backgrounds, values, and/or norms 1 2 3 4 5

42b Please indicate for each aspect the extent to which the master programme contributed to this:

Knowledge of: zeer weinig <-> zeer veel

| | | | | | |
|--|---|---|---|---|---|
| your own field or discipline | 1 | 2 | 3 | 4 | 5 |
| other fields or disciplines | 1 | 2 | 3 | 4 | 5 |
| methods and techniques for practically-orientated research | 1 | 2 | 3 | 4 | 5 |

Ability to:

| | | | | | |
|---|---|---|---|---|---|
| deal with complex problems in unpredictable situations | 1 | 2 | 3 | 4 | 5 |
| coordinate and manage multiple processes | 1 | 2 | 3 | 4 | 5 |
| guide individuals and groups in their professional development | 1 | 2 | 3 | 4 | 5 |
| come up with new ideas and solutions | 1 | 2 | 3 | 4 | 5 |
| transform complex and unpredictable work contexts that require new approaches | 1 | 2 | 3 | 4 | 5 |
| make your meaning clear to others | 1 | 2 | 3 | 4 | 5 |
| critically assess theory and practical situations | 1 | 2 | 3 | 4 | 5 |
| work in interdisciplinary teams | 1 | 2 | 3 | 4 | 5 |
| working with people from different cultures | 1 | 2 | 3 | 4 | 5 |

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| | | | | | |
|--|---|---|---|---|---|
| think analytically Info: Analytical thinking is the systematic and logical analysis of complex problems in order to arrive at solutions. | 1 | 2 | 3 | 4 | 5 |
| take initiative Info: Taking initiative means being proactive, taking responsibility, and taking action without anyone asking you to. | 1 | 2 | 3 | 4 | 5 |
| be flexible Info: Being flexible refers to showing adaptability to changes in tasks, responsibilities, circumstances or work environment. | 1 | 2 | 3 | 4 | 5 |
| intercommunicate with people with different cultural backgrounds, values, and/or norms | 1 | 2 | 3 | 4 | 5 |

42c Are there topics in the professional field that the master programme has not adequately addressed?
Can you give examples of this?

1 no
2 yes, namely.....

42d In your opinion, what is the most important added value of the master programme compared to the programme(s) you had already followed before?

.....

Tot slot

43a Country of birth:

Your country of birth:
1 Netherlands → ga naar vraag 44
2 Another country, namely:.....
3 I prefer not to answer this question

Your father's country of birth:
1 Netherlands
2 Another country, namely:.....
3 I prefer not to answer this question

Your mother's country of birth:
1 Netherlands
2 Another country, namely:.....
3 I prefer not to answer this question

43b What is your nationality?

1 Dutch
2 other than Dutch, namely.....

43c Did you come to the Netherlands specifically for your studies?

1 yes, I came to the Netherlands specifically for the master's programme
2 yes, I had already come to the Netherlands for my bachelor's degree
3 yes, I came to the Netherlands for another study programme, namely.....
4 no I came to the Netherlands for other reasons

44 Education level parents
Mark the education level of both your parents

| | Father | Mother |
|--|--------|--------|
| 1 elementary school | 1 | 1 |
| 2 junior secondary education (lbo/vbo/vmbo/mavo) | 2 | 2 |
| 3 senior secondary education (havo/ vwo) | 3 | 3 |
| 4 vocational secondary education (mbo) | 4 | 4 |
| 5 higher vocational education (hbo) | 5 | 5 |
| 6 university education (wo) | 6 | 6 |
| 7 I do not know | 7 | 7 |
| 9 not applicable | 9 | 9 |

45 In the future, would you:

a. like to receive general information per e-mail from your hbo college? 1 yes 2 no

b. like to receive a short summary of the results of this survey per e-mail? 1 yes 2 no

- c. be willing to participate in further research? 1 yes 2 no
- d. like to receive information from your hbo college by e-mail regarding further training/retraining? 1 yes 2 no
- e. like to receive information from your hbo college by e-mail regarding supervising interns? 1 yes 2 no
- f. be open to guest lectureship or provide information on behalf of your hbo college? 1 yes 2 no
- g. like to receive information from your hbo college by e-mail about something else? 1 yes 2 no

Specify something else:

.....

46 Could you please fill in your e-mail address for this purpose?
The e-mail address will only be used for purposes specified by you. e-mail

47a Have you been in contact with your hbo college since you graduated? 1 yes
 2 no, but I would like to
 3 no, but I don't need that either

47b Are you still in contact with hbo college regarding:

- a. Taking further training? 1 yes 2 no
- b. Guidance of interns? 1 yes 2 no
- c. Giving a guest lecture? 1 yes 2 no
- d. Give information? 1 yes 2 no
- e. Otherwise 1 yes 2 no

Specification of 'Other' category

47c Would you like more or less contact with your hbo college than you have now? 1 I would like more contact
 2 I think the amount of contact is fine now
 3 I would like less contact
 4 I would prefer no further contact

48 Do you give us permission to pass your answers on to your hbo college in recognizable form? 1 yes
 2 no

Remarks

.....

.....

.....

.....

.....

Thanks for filling in the questionnaire!
